

## ITI Limited Observes Vigilance Awareness Week 2021

ITI Limited observed Vigilance Awareness Week 2021 at its Corporate Office and across Manufacturing Plants/Units/MSP Offices complied with the guidelines of Central Vigilance Commission with the theme “Independent India @75: Self Reliance with Integrity” from 26<sup>th</sup> October to 1<sup>st</sup> November 2021. This year’s theme was chosen by CVC to celebrate 75 years of the Independence of India by securing the integrity and togetherness in the life of general public to pave the way for the new age of self-reliant India. To mark the beginning of Vigilance Awareness Week 2021, an Integrity Pledge was administered by Shri R M Agarwal, CMD, ITI Limited in Hindi followed by Shri B. Kasiviswanathan, Chief Vigilance Officer in English and Shri Ramesh B R, AGM-PP in Kannada to all employees at ITI Corporate Office to be vigilant, maintain high standards of honesty and integrity.



Corporate Vigilance department organized an inaugural function of Vigilance Awareness Week 2021 as part of week-long observation through video conference which was joined by all the Manufacturing Plants/Units/MSPs. Shri V K Sharma, GM-Vigilance welcomed Shri R M Agarwal, CMD, Shri D. Venkateswarlu, Director (Production), Shri Rajeev Srivastava, Director (Finance), Shri Rakesh Chandra Tiwari, Director (Marketing), Shri B. Kasiviswanathan, Chief Vigilance Officer, Special Guest, Shri Shiva Raj Singh, Ex-IFS and senior officers. The messages of Hon’ble President of India, Hon’ble Prime Minister of India and CVC was readout by Shri Akhil Kumar, GM-CF, Shri M D Dwivedy, GM-HR and Shri V K Sharma, GM-Vigilance respectively.



Shri R M Agarwal, CMD inaugurated the Vigilance Awareness Week 2021 at ITI Corporate Office. On the occasion, ‘Online Vigilance Complaint Portal’ was launched by Shri R M Agarwal, CMD in Company’s Website.

Shri R M Agarwal said, “Vigilance Awareness Week is a campaign to affirm commitment for promoting transparency and integrity to put an end to corruption”. He emphasized that Vigilance at individual level and organizational level are very much essential. He also appreciated the role of Corporate Vigilance Department for their constructive suggestions for systemic improvements in the various areas of the organization. Shri B. Kasiviswanathan, Chief Vigilance Officer gave a brief on Vigilance Awareness Week 2021. CVO also gave a detailed presentation about ‘Online Vigilance Complaint Portal’, provisions for lodging of complaints by complainant, complaint monitoring & disposal by Vigilance Department. Special Guest, Shri Shiva Raj Singh delivered a keynote address on the theme “Independent India @75: Self Reliance with Integrity”.



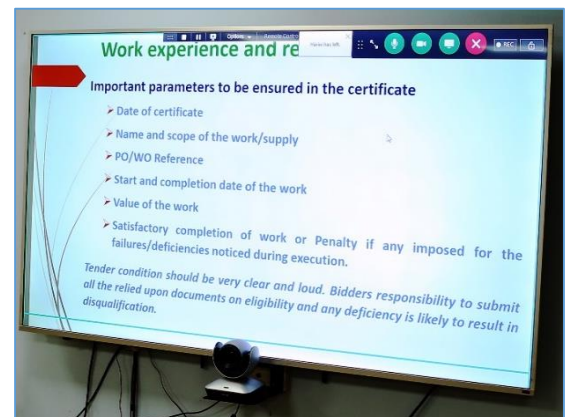
To create awareness against corruption, PIDPI posters in English, Hindi and local language were displayed in the offices and premises across the Manufacturing Plants/Units and MSP’s. PIDPI posters were also circulated through emails and displayed in pop-up window in Company’s website and social media pages. CVC theme and link of E-Pledge was displayed in Company’s website.

Integrity Pledge was administered by Shri B. Kasiviswanathan, CVO to school children and teachers and of ITI Central School and Vidyamandir School.

Shri B. Kasiviswanathan delivered a lecture on the importance of moral values and its impact, role of teachers and students to prevent corruption. Vigilance Department also organized essay, slogan writing and poster making competitions for school children.



As part of the VAW, Corporate Vigilance Department organized various activities like essay, slogan and poem writing competitions for the employees on the CVC theme on October 27, 2021. A workshop on Contracts and Procurements and CDA Rules was organized through video conference on October 29, 2021. On the occasion, Shri B. Kasiviswanathan, CVO gave a presentation Contracts and Procurements and Shri P N Devarajan, Manager-Mktg-SR made a presentation on CDA Rules.



The valedictory function of Vigilance Awareness Week 2021 was organized at ITI Corporate Office through video conference on November 2, 2021. The event was joined by all the Manufacturing Plants/Units and MSP's. Shri D. Venkateswarlu, Director (Production), Shri Rakesh Chandra Tiwari, Director (Marketing), Shri B. Kasiviswanathan, Chief Vigilance Officer, Chief Guest, Hon'ble Justice N. Santosh Hegde, Retired Judge of Supreme Court of India and Lok Ayukta of Karnataka, senior officers, employees, representatives of employee's union and officers' association were present on the occasion. The dignitaries were welcomed by Shri P N Devarajan, UVH (Mktg-SR). Shri B. Kasiviswanathan, Chief Vigilance Officer welcomed Chief Guest, Hon'ble Justice N. Santosh Hegde in the presence of Functional Directors and senior officers. Shri V K Sharma, GM-Vigilance gave a brief of activities organized during the week long observation of VAW 2021. Shri B. Kasiviswanathan, CVO in

his inaugural address exhorted all employees to make integrity a way of their lives, the importance of preventive vigilance in combating the corruption and informed how to tackle menace of corruption in day today life.

Shri D. Venkateswarlu, Director (Production) emphasized on transparency and efficiency in all activities of the organization to combat corruption. Shri Rakesh Chandra Tiwari, Director (Marketing) spoke about preventive vigilance, steps to correct the policies, procedures, systems and strengthening of internal controls in the organization to fight against corruption.

Chief Guest, Hon'ble Justice N. Santosh Hegde, Retired Judge of Supreme Court of India and Lok Ayukta of Karnataka in his address emphasized on the theme and stressed that all should be vigilant, uphold integrity and nourish a culture of transparent and efficient environment in the organization.



The prize winners of various competitions were felicitated by Chief Guest, Hon'ble Justice N. Santosh Hegde, Shri D. Venkateswarlu, Shri Rakesh Chandra Tiwari and Shri B. Kasiviswanathan.

