

ITI Limited Observes Vigilance Awareness Week 2025

ITI Limited observed Vigilance Awareness Week 2025 complied with the guidelines of Central Vigilance Commission (CVC) with the theme 'सतर्कता: हमारी साझा जिम्मेदारी', 'Vigilance: Our Shared Responsibility', aimed to create public awareness against corruption across its Corporate Office and Manufacturing Plants/Units from October 27 to November 2, 2025. To kick start the observation of the week, VAW 2025 Messages from Hon'ble President of India, Hon'ble Prime Minister of India and the CVC Commission were read by Smt S Jeyanthi, Director (Production) and Additional Charge Director (HR), Shri C V Ramana Babu, Director (Marketing) and Additional Charge Director (Finance) and Shri Sajan Abraham, GM-HR & CGM - Asset Monetization respectively in the presence of all employees at ITI Corporate Office. Integrity Pledge was administered by Smt Bindu M S, GM-CM in English followed by Shri Arun Kumar, Manager (Official Language) in Hindi and Smt Naganandini, Manager (IA) in Kannada to all the Employees to eliminate and fight against corruption at ITI Corporate Office.

Photos of Integrity Pledge administered at Corporate Office, Mankapur Plant and Palakkad Plant



Public Interest Disclosure & Protection of Informers (PIDPI) posters in English, Hindi and local languages were displayed in the Corporate Office and across the Manufacturing Plants/Units and Marketing, Sales & Projects Centers to create awareness against corruption amongst the employees, vendors and suppliers of the organization. The importance of role and actions of vigilance, complaint system and complaints through PIDPI were also explained to the Employees to prevent, detect and correct unethical behaviour and corruption. PIDPI posters were also displayed in pop-up window in Company's website.

As part of the VAW observation, Corporate Vigilance Department organized Essay writing and MCQ competitions for the Employees in Corporate Office, Manufacturing Plants/Units and Marketing, Sales & Projects Centers of the Company.

As part of Vigilance Awareness Campaign 2025, a Capacity Building Program on 'Cyber Crime and Security' was organized at ITI Corporate Office by Corporate Vigilance Department on September 11, 2025. In order to create an awareness about risks and consequences of cybercrimes and security, training was imparted by Shri Arun Kumar A K, Sub Inspector and Shri Santhosh Bhandari, Cyber Expert from KR Puram Police Station, Bengaluru. Smt S Jeyanthi, Director (Production) and Additional Charge Director (HR), Senior Officers and Employees participated in the program. On the spot oral quiz was also organized and the winners were felicitated on the spot.



Corporate Vigilance Department organized a training program on 'Vigilance and its Importance' which focussed to create awareness on corruption and vigilance for the Employees of ITI Raebareli Plant on September 12, 2025. A presentation was made on IGOT training, process involved in accessing, login/registration in the IGOT portal and explanation was also given on the importance of the courses.

Corporate Vigilance Department organized a training program on 'Disciplinary Proceedings' for the Employees through video conference on September 23, 2025. Shri Rajendran K, Former CVO, Cochin Shipyard Ltd. elaborated about the necessary procedures for handling disciplinary

action and the role of the Disciplinary Authority (DA), Inquiry Officer (IO) and Presenting Officer (PO) in formal cases and discussed also the rules and regulations with the participating Employees.



Vigilance Department of ITI Raebareli Plant and Production Planning and Material (PPM) Team organized a training program on 'Procurement of Material and Services' through GeM Portal for the Employees of Raebareli Plant, Mankapur Plant, Naini Plant and MSP North Zone through video conference in the Administrative Conference Room of ITI Raebareli Plant on October 9, 2025. A live demonstration was made about the functioning of GeM Portal and in detail step-by-step instructions, how to handle procurement of materials and services were explained by PPM Team.



Vigilance Department of ITI Raebareli Plant organized a Capacity Building Program on 'Cyber Hygiene' for the Employees of Raebareli Plant, Mankapur Plant, Naini Plant and MSP North Zone through video conference at ITI Raebareli Plant on October 13, 2025. During the session, the speaker gave an elaborate talk on how to use online systems by practicing essential safety habits, including strong, unique passwords and Multi Factor Authentication (MFA) to keep sensitive data secure and protect it from cyber-attacks and theft by fraudsters.

Vigithon, a walkathon program was organized for the Employees of all PSU's and Organizations by Vigilance Study Circle, Bangalore to promote vigilance awareness, awareness on integrity, transparency and ethical conduct in everyday work. Around 300 Employees participated in the Vigithon covering an area of more than 2 Kms on October 25, 2025.

Corporate Vigilance Department organized Integrity pledge administration for school children and teachers of ITI Vidyamandir School and ITI Central School on October 28, 2025. In order to reach out to the public and to eliminate corruption, an awareness rally 'WALKATHON' was also organized. Shri Shekar Mandal, AGM-BG, Unit Head, ITI Bangalore Plant, Senior Officers and Employees of Bangalore Plant, NS Unit and Corporate Office of ITI Limited and School Teachers participated in the walkathon along with Students to create public awareness against corruption. More than 160 school children participated in the walkathon displaying posters and raising anti-corruption slogans to create awareness of corruption, to eradicate corruption and to uphold integrity.



As part of VAW 2025, ITI Raebareli Plant organized walkathon, flagged off by Smt R Vasanthi, CGM-Production & Unit Head of ITI Raebareli Plant in the presence of AGM Vigilance (North Zone) and HR Head on October 28, 2025. NCC Cadets of NCC Centre and Security Guards of ITI Raebareli Plant participated in the walkathon displaying posters and catchy slogans on corruption and raising anti-corruption slogans to create awareness on corruption and to eradicate it. Smt R Vasanthi also delivered a talk on VAW and Corruption.



Corporate Vigilance Department organized the valedictory function of the Vigilance Awareness Week 2025 through Video Conference at ITI Bangalore Plant on November 3, 2025. Shri Rajiv Saxena, CGM-NS Unit, Shri Shekar Mandal, AGM-BG, Unit Head, ITI Bangalore Plant, Senior Officers and Employees of ITI Corporate Office, Bangalore Plant and NS Unit participated in the



program. Shri Rajiv Saxena addressed the gathering, emphasized on the role of integrity, highlighted that each one must be responsible, alert, transparent and take all necessary efforts to eliminate corruption. The prize winners of the competitions were felicitated by ITI Management Officers.