



REGD AND CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Rae Bareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itiltd.in> for further information. The Company is looking for creative and talented Officers for the following position:

The Company is looking for **Medical Professionals** in the following Positions:

Position	Vacancy	Mandatory Qualification	Experience	Terms of Appointment
DGM – DENTAL (Grade 7)	01	MDS from a recognised institution approved by Dental Council of India.	Post Qualification Executive experience of minimum 15 years for DGM in the relevant area of medium / large Hospitals after BDS and minimum 08 years after MDS.	Tenure for a period of 5 years with provision for absorption in the regular rolls of the Company subject to the requirement of the organization and performance of the officer.
Dentist (Grade 2)	01	BDS from a recognised institution approved by Dental Council of India with 60% of marks for General / OBC and 58% of marks for SC/ST/PWD.	Post Qualification Executive experience of minimum 04 years as Dentist in the relevant area.	
General Duty Medical Officers (Grade 2)	08	MBBS from a recognised institution approved by MCI / NMC with 60% of marks for General / OBC and 58% of marks for SC/ST/PWD.	Experience is not mandatory. Fresher's can also apply.	

➤ **Job Description for DGM – Dental**

- Experience in Scaling, All sorts of filling, Extraction of both Anterior and Posterior Tooth, Abscess Drainage, Extraction of Impacted wisdom tooth along with advanced dentistry procedures of MDS specialised disciplines (Orthodontics, Peridontology, Oral Surgery and etc.)

➤ **Position , Pay Scale and Experience –**

- **DEPUTY GENERAL MANAGER (GR 7)** - Total emoluments at Rs. 89040 (Basic+DA+HR+IR) at the minimum of the Pay Scale of Rs. 17500-400-22300 (pre-revised), plus other allowances and perks as per the Company's prevailing rules.
- **DENTIST / MEDICAL OFFICER (GR 2)** - Total emoluments at Rs. 47316 (Basic+DA+HRA+IR) at the minimum of the Pay Scale of Rs. 8600-250-14600 (pre-revised), plus other allowances and perks as per the Company's prevailing rules.

➤ **Upper Age Limit :-**

Below 50 years for DGM, 28 years for Medical Officers and 32 years for Dentist.  
(Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defense Service personnel in accordance with guidelines.

➤ **Benefits & Perks: -**

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible
- 30 days earned leave and 12days casual leave per annum as per company rules.
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks allowances as per company's Rules.
- Present variable dearness allowance @338.8 % of Basic Pay, HRA @ 30% of basic pay at Bangalore and CCA Rs.300/-
- Non Practicing Allowance.

➤ **Mode of Selection :-**

Initial shortlisting of candidates will be done by duly constituted Screening Committee, as per norms of notification and recruitment rules of the Company. Shortlisted candidates will be called for Interview.

➤ **GENERAL CONDITIONS:**

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/ EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay.
12. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
15. Reservation will be maintained as per rules.
16. Applications with insufficient information/ incomplete will be rejected.

**MEDICAL STANDARDS:**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

**HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

**APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.**

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. **Without hard copies of application submitted through online with relevant documents, candidates will not be included in the shortlist.** Last date for submission of on line application is on **20.07.2021** and receipt of hard copies of application along with copies of certificates is on **24.07.2021. No application fee required.**

Hardcopies of application should be accompanied with the following: -

1. Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self-Attested Photocopies of Experience Certificate/s containing the date of joining and date of relieving and with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
2. SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
3. OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
4. EWS Candidates should attach self-attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.
5. Ex-Service Category candidates should attach self-attested copy of Service Certificate clearly mentioning the date of joining and date of retirement. Original should be produced at the time of interview for verification.
6. In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
7. The Candidates are requested to check their eligibility as per notification before apply.

ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

**HR HEAD**

Advertisement Ref. No. ITI/COMP/01/28/21/05

Dated: 07.07.2021