



# ITI LIMITED

(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

## **SPECIAL RECRUITMENT FOR DEFENCE PERSONNEL**

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itilttd.in> for further information.

The Company is invited applications from suitable candidates with experience in **Technical Branches of Armed forces** for posting ASCON Project against the vacancies across the nation.

### **I. PROJECT SUPERINTENDENT (GRADE-I)**

Appointment on Tenure basis for a period of Five years. Tenure period may be extended subject to the requirement of the organisation and performance of the official.

Emoluments at Rs.30667 (Basic + VDA + HRA) at the minimum of the Pay Scale of Rs. 6550-200-11350, plus allowances and perks as per the Company's prevailing rules [CTC : 6 Lakhs/Annum]

### **QUALIFICATION**

Degree in any discipline from a recognized University/ Engineering Diploma from a recognized institution.

**EXPERIENCE:** Minimum 10 years' experience from Indian Armed Forces as Naib Subedar, Subedar or Subedar Major of Indian Army or its equivalent ranks in Navy, Air-force / Paramilitary Forces are eligible for apply. Preference will be given for candidates with experience in higher Grades/ more years of experience.

**UPPER AGE LIMIT:** The period of service in the Armed forces plus 3 years shall be deducted from the actual age and if the resultant age does not exceed 30 years, and the actual age should be below 55.

## II. PROJECT CO-ORDINATORS

Appointment on Contract basis for a period of 2 years. Contract period may be extended subject to the requirement of the organisation and performance of the official.

### QUALIFICATION

10<sup>th</sup> Standard + Trade Certificate/ Diploma/ Degree or equivalent qualification received from defense forces also will be considered.

**EXPERIENCE:** Minimum 10 years' experience from Indian Armed Forces as Naib Subedar, Subedar or Subedar Major of Indian Army or its equivalent ranks in Navy, Air-force / Paramilitary Forces are eligible for apply. Preference will be given for candidates with experience in higher Grades/ more years of experience.

**UPPER AGE LIMIT:** The period of service in the Armed forces plus 3 years shall be deducted from the actual age and if the resultant age does not exceed 30 years, and the actual age should be below 55.

**REMUNERATION:** The consolidated monthly remuneration would be payable to the retired Officers who are drawing pension shall be restricted to the difference between last pay drawn (Basic + DA) on separation of service minus Pension drawn (Basic + DA) at the time of joining.

## III. PROJECT ASSISTANTS

Appointment on Contract basis for a period of 2 years. Contract period may be extended subject to the requirement of the organization and performance of the official.

### QUALIFICATION

10<sup>th</sup> Standard + Trade Certificate/ Diploma/ Degree or equivalent qualification received from defense forces also will be considered.

**EXPERIENCE:** Minimum 10 years' experience from Indian Army at the level of Havildar or its equivalent or above rank from Navy, Air-force or para military forces or higher are eligible for apply.

**UPPER AGE LIMIT:** The period of service in the Armed forces plus 3 years shall be deducted from the actual age and if the resultant age does not exceed 30 years, and the actual age should be below 50.

**REMUNERATION:** The consolidated monthly remuneration would be payable to the retired Officers who are drawing pension shall be restricted to the difference between last pay drawn (Basic + DA) on separation of service minus Pension drawn (Basic + DA) at the time of joining.

### **BENEFITS & PERKS (SL No. I)**

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- 30 days earned leave and 12 days casual leave per annum as per company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @338.25% of Basic Pay, HRA as applicable.

### **BENEFITS & PERKS (SL No.II & III)**

- Statutory benefits as per relevant Rules / Act.
- 12 days casual leave per annum as per company rules
- Group Insurance coverage.

### **GENERAL CONDITIONS**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Educational Qualification and Age limit prescribed is as on the date of Advertisement.
3. Experience limit prescribed is on the last date of advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.

10.Applications with insufficient information/incomplete will be rejected.

## **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

### **APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.**

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 03.11.2020 and receipt of hard copies of application along with copies of certificates is on 06.11.2020 No application fee required.

**ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016**

Hardcopies of application should be accompanied with the following:-

- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (II) self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (III) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (IV) Those who are in service, application to be forwarded through proper channel.