



ITI LIMITED

(A Govt. of India Undertaking)

REGD & CORPORATE OFFICE, ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Rae Bareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itilttd.in> for further information.

The Company is looking for creative and talented Officers for the following positions at Senior Level Positions:

Position	Vac.	Mandatory Qualification	Preferable Qualification	Experience	Terms of Appointment
A) General Manager- R&D	One	Post Graduate/ Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in Electronics and Communication/ Electronics and Electrical/ /Electronics / Embedded systems from a recognized University/Institute.	-	Post Qualification executive experience of minimum of 21 years for General Manager, out of which minimum of 6 years' experience is essential in (a) FPGA/Microcontroller based hardware designs and system engineering (b) Embedded C / VHDL Programming, (c) Use of FPGA design tools and development platforms. (d) Crypto related hardware / software design. (e) Recent trends in Key Generation Management in Crypto Systems. Preferred experience of having developed one or two Crypto Products.	Tenure for a period of 5 Years with provision for absorption in the regular rolls of the Company subject to the requirement of the Organization and performance of the Officer.
B) Medical Services (General Manager / Addl. General Manager)	One	MBBS+ Post Graduate Degree from a recognized university/Institute.	PG Degree/ Diploma in Hospital / Health Administration	Post Qualification experience of minimum of 18 years for AGM and 21 years for GM in the relevant area in a Medium/ Large Hospital	

(A) GENERAL MANAGER-R&D

JOB DESCRIPTION

- The Candidate should have fair knowledge in Research & Development of Hardware and Software based Crypto products.
- Knowledge in the emerging technologies in the area of Cryptology.
- Liaison with various Govt. agencies in evaluation of the Crypto product and also with users like Defence and paramilitary forces.
- To be well versed in communication networks with protocol knowledge of various Multiplexed streams like E1, E3, STM1, STm4, IP.
- Resolve Field integration issues and production related issues.
- The candidate should have knowledge in design of digital circuits both in Hardware using state of the art techniques using FPGA, Micro controller etc.

SKILL SET

- Development of software modules for Embedded Systems in 'C'.
- FPGA implementation of the circuitry using VHDL/Verilog.
- Hands-on working with hardware test equipments like high speed DSO, Logic Analyzer, network Analyzer, traffic generators
- Development of software modules for Embedded Systems in 'C'
- Algorithm implementation in FPGA and its verification.
- Overall Knowledge of Communication and IoT technologies like Cellular Technologies 4G LTE,5G, Wireless technology Optical Technology Switches & Routers, AI & ML, Cyber Security.
- Strong leadership capabilities to Lead and Guide R&D Team.

B) MEDICAL SERVICES- HOSPITAL – GM/AGM

- GM/AGM- Hospital Services has the primary responsibility of managing to provide safe, effective medical services to the employees.
- The daily duties could include offering clinical guidance to physicians, innovating policy changes, ensuring compliance, starting quality improvement effort, evaluating quality of services, developing a budget.
- Submit proposals to the management for the upgradation of hospital and proposal for utilisation of hospital infrastructure and equipments.
- Organize, control and coordinate services as per the hospital board regulations.
- Perform all duties within HIPAA regulations.
- Oversee the development and implementation of program and policies for patient services, quality assurance, public relations and department activities.
- Authorize admissions / treatment as per agreed protocols.
- Good knowledge HIPAA regulations, ICD and CPT coding is desirable.
- Ability to work under pressure and react effectively to emergency situations.
- Ensure all departments comply with the current healthcare laws and regulations.

POSITION AND PAY SCALE

GM (Grade 9) : Total emoluments at Rs. 103104. (Basic+DA+HRA+IR) at the minimum of the Pay Scale of Rs.20500-500-26500 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

AGM (Grade 8): Total emoluments at Rs.93728 (Basic+DA+HRA+IR) at the minimum of the Pay Scale of Rs.18500-450-23900 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

UPPER AGE LIMIT

Below 52 years for GM and 50 years for AGM, (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defense Service personnel in accordance with guidelines.

MODE OF SELECTION

Initial shortlisting of candidates will be done by duly constituted Screening Committee as per norms of notification and recruitment rules of the Company. Shortlisted candidates will be called for Interview.

GENERAL CONDITIONS:

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/ EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
12. Wherever Grade System is applicable in respect of percentage of marks secured for

qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA etc.) into percentage followed in the university/institution from where degree has been awarded)

13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
15. Reservation will be maintained as per rules.
16. Applications with insufficient information/ incomplete will be rejected.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on **20.07.2021** and receipt of hard copies of application along with copies of certificates is on **24.07.2021**. **No application fee required.**

Hardcopies of application should be accompanied with the following: -

1. Self-Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (*X standard / SSLC and onwards*) and Self-Attested Photocopies of Experience Certificate/s containing the date of joining and date of reliving and with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview as and when requested.
2. SC/ST category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview as and when requested.
3. OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
4. EWS Candidates should attach self-attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.

5. PWD category candidates should attach self-attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview as and when requested.
6. Ex-Service Category candidates should attach self-attested copy of Service Certificate clearly mentioning Date of Joining and Date of Retirement. Original should be produced at the time of interview for verification as and when requested.
7. In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

**ADDL. GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU - 560016**

HR HEAD

Advertisement Ref. No. ITI/COMP/01/28/21/07

Dated: 07.07.2021