



# ITI LIMITED

(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.ityltd.in> for further information.

The Company is looking for **Consultants** having expertise in their relevant professional areas on fixed term contract basis, who will inspire people with innovative ideas, turn ideas into reality, guide and provide technological solutions in the respective areas of specialization and facilitate the Management towards quick and time bound implementation of projects enabling Company to scale greater heights.

## (A) CONSULTANT -COMMUNICATION NETWORK PROJECT ROLL OUT

<b>JOB DESCRIPTION</b>	<p>Lead the team in Planning, Execution, Roll out of Communication Network Project . The job involves preparation of strategic plan, Financials, Human resource requirements and timely roll out aligning with timelines of the Project.</p> <p>Should be responsible for Project management, Roll Out, deliverables, review of performance as per agreed SLA for strategic as well Commercial projects.</p> <p>Drive Project Execution in new technology areas of Telecom. Areas identified are Core Switch, Router, Microwave, Satellite communication etc., Ensure financial performance of the project</p> <p>Provide innovative leadership and collaborate with the Senior Leadership Team, Project management reporting with operational requirements including manpower</p> <p>Oversees and be responsible for the creation, management and upgrading of policies, processes, and standards in these technology areas.</p>
<b>Experience</b>	<p>Should be at senior managerial level with an experience of leading such projects</p> <p>Overall Knowledge of Network execution.</p>

	Knowledge of Project management process. Business and financial awareness in to ensure cost effectiveness & revenues
<b><u>Qualification:</u></b>	Degree in Engineering. Candidates acquired Degree from eminent institute having national importance, Post Graduate in Engineering, shall be preferred.

**(B)CONSULTANT-TECHNOLOGY**

<b>JOB DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• The candidate shall be responsible for leading the Research &amp; development team, guiding the Engineers / Scientists of Communication, Medical electronic Products both Hardware and Software</li> <li>• Hardware / Software development in design of Products using state of the art techniques using FPGA, Micro controller etc.,</li> <li>• To be well versed in Communication networks with protocol knowledge of various Multiplexed streams like E1, E3, STM 1, STM 4, and IP to guide the team in Hardware design.</li> <li>• Should guide the team in evaluation and certification of developed products and their documentation.</li> </ul>
<b>SKILL SET</b>	<p>Overall Knowledge of development of Communication products both Hardware and Software based.</p> <p>Strong leadership capabilities to Lead / Guide Technology teams</p> <p>Knowledge of Project management process</p>
<b><u>Qualification/ Experience:</u></b>	Degree in Engineering. Candidates acquired Degree in Engineering from eminent institute having national importance, Post Graduate in Engineering, shall be preferred. Candidates should be at senior managerial level with an experience of leading such projects.

### (C)CONSULTANT-CIVIL

<b>JOB DESCRIPTION</b>	<ul style="list-style-type: none"><li>• The candidate shall be able to plan, design, execute &amp; monitor the construction of a huge range building &amp; Tower across the border area of northern western &amp; eastern India.</li><li>• Preparation of tender for civil works with detail technical specifications, plans, and schedules as per requirement of works.</li><li>• Estimation of civil works with the available literatures of CPWD &amp; Market rate.</li><li>• Designs the required components of construction projects conforming to, architectural drawings, and models.</li><li>• Survey works related to building and tower.</li><li>• Monitoring the activities of construction projects by project scheduling and recording progress conforming to specifications.</li><li>• To arrange measurement of executed works conforming to the specifications &amp; rules and preparation of running account &amp; final bills as per contract conditions.</li><li>• Testing of building materials being used at site.</li><li>• Oversee and mentor staff and liaise with a variety of stakeholders</li><li>• Monitoring of construction of foundation &amp; erection of tower.</li><li>• Monitor progress and compile reports in project status</li></ul>
<b><u>Qualification/ Experience:</u></b>	<ul style="list-style-type: none"><li>• Degree in Civil Engineering. Candidates acquired Degree from eminent institute having national importance, Post Graduate in Engineering, shall be preferred.</li><li>• Proficiency in planning, design, monitoring of construction of buildings and Towers, at site.</li><li>• Project management and supervision skills</li><li>• The candidate should be at senior managerial level with an experience of leading such projects.</li></ul>

### (D)CONSULTANT- STARTUP HUB

<b>JOB DESCRIPTION</b>	<ul style="list-style-type: none"><li>• Responsible for Start-Up Hub that provide start-ups opportunity to innovate, incubate and develop products</li></ul>
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	<ul style="list-style-type: none"> <li>• Provide direction for Startup growth, mentoring, technology enablement</li> <li>• Provide thought leadership in the startup ecosystem through industry organizations through various forums / Govt agencies to help accelerate the innovation.</li> <li>• Advise management on Government Startup Policies and implementing startup and innovation programs</li> <li>• Develop Startups network and enable by providing right environment to product Startups preferably in ICT, IOT/IIoT, Artificial Intelligence, 5 G wireless, Medical Electronics domains etc</li> </ul>
<p><b><u>Qualification/ Experience:</u></b></p>	<ul style="list-style-type: none"> <li>• Degree in Engineering. Candidates acquired Degree in Civil Engineering from eminent institute having national importance, Post Graduate in Engineering/MBA, shall be preferred.</li> <li>• Senior management experience in Operations and entrepreneur role.</li> <li>• IT-Entrepreneurial experience, communication, and leadership skills including coaching, team building</li> </ul>

**(E)CONSULTANT-MANUFACTURING**

<p><b>JOB DESCRIPTION</b></p>	<ul style="list-style-type: none"> <li>• The candidate shall be responsible for leading the manufacturing Operations of a Telecom Industry</li> <li>• Execution of Planning, Material management, Logistics of production line</li> <li>• To be well versed in Electronic Assembly, testing and Evaluation of products</li> <li>• Should take of allied manufacturing process like PCB, manufacturing, Machine shop, Plating</li> <li>• Preparation of reports, documentation.</li> <li>• Should guide the team in evaluation and certification of developed products and their documentation</li> </ul>
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<b>SKILL SET</b>	Overall Knowledge of manufacturing process of electronic Industry Strong leadership capabilities to Lead / Guide Production team Knowledge of Project management process
<b><u>Qualification/ Experience:</u></b>	Degree in Engineering. Candidates acquired Degree in Engineering from eminent institute having national importance, Post Graduate in Engineering, shall be preferred.

#### F. CONSULTANT- LEGAL

<b>JOB DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• The incumbent will assist top management in terms of pro active inputs for the legal portfolio inclusive of compliance reporting, drafting, vetting of agreements, contracts etc. Besides assistanc on amacro basis, will independently handle the complete legal portfolio.</li> <li>• Participate in Contract negotiations, coordinating with external counsel abd liaison with various authorities in the preparation , negotiation and completion of all legal documents with respect to all Commercial Law, Company Law, Criminal Law, Employment Law etc.</li> <li>• The role includes understanding of the business environement in totality and additional value from a proactive point of view from the legal perspective. In the context, the mandate will consist of advisory functions in terms of structuring potential contracts / business situations in an effort to take care of the commercial interest and regulatory environment and also to pro actively avoid potential legal / litigation linked situations.</li> <li>• The regulatory responsiblties will be part and parcel of this job.</li> </ul>
<b><u>Qualification</u></b>	Degree in Law. Post Graduate in Law will be preferred.

#### G. CONSULTANT – HR

<b>JOB DESCRIPTION</b>	Advice Management on the matters relating to HR issues.- Formulation and Implementation of HR Policies and guidelines. Introduction of new HR initiatives and its implementation. Employee Development and Organizational Development Functions-Speedy settlement of disputes /legal cases.
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<b><u>Qualification</u></b>	Masters Degree in Human Resource management /Personnel management/ MSW-HR.
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## **H. CONSULTANT – FINANCE**

<b>JOB DESCRIPTION</b>	Should have strong grounding in all aspects of Finance functions with emphasis in Financial Management, Costing, Audit, Budgetary controls, Treasury Management, Finalization of Accounts, Taxation, Capital expenditure control, familiarity with computerized system and related areas.
<b><u>Qualification</u></b>	PASS IN CA/ICWA FINAL

## **I. GUIDELINES**

1. Consultants shall be engaged for a fixed period..
2. The engagement of consultant is of a purely temporary nature and can be cancelled any time.
3. Professional with requisite qualifications and experience as prescribed shall be hired as consultants.
4. The consultant shall work/assist/guide in accordance with the scope of work outlined which will be a part of contract at the time of engagement.
5. The initial engagement of the Consultant can be up to one year and the terms of engagement will be decided on case to case basis. Extension beyond the first agreed period of engagement may be done considering the business need and performance of the Consultant after approval of the Competent Authority.
6. Upper age limit of the Consultant is 65 years. It may be relaxed by the Competent Authority on case to case basis.
7. The appointment of consultant would be on full time basis. Consultants once engaged, shall not take any other assignment till the end of engagement period defined in the contract.
8. The appointment of consultants is of temporary nature against the specific requirement of the company.
9. Government officer in regular service shall not be considered for engagement as consultant.
10. Permission to be obtained from the competent authority of the retired official, if they are under restriction in taking up post retirement assignment.
11. It is expected that consultant is medically fit to do the assigned job.
12. Remuneration will be based on the qualification, experience and last salary drawn.

**J. GENERAL CONDITIONS:**

1. Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.
2. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
3. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
4. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
5. Canvassing in any form will disqualify the candidature.
6. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
7. Court of Jurisdiction for any dispute / cause will be at Bangalore.
8. Any corrigendum / Addendum, if any, will be hosted / published on ITI Website. Candidates are requested to visit the website regularly for updates.
9. Applications submitted by the candidates will be considered purely based on requirement of the company from time to time. Management will have the authority to consider or not to consider the applications based on qualification, experience and work profile of the candidates. Decision of the Management will be final in this regard.
10. The decision of Chairman in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**K. TA/DA & Accommodation**

- a. For company needs, within the country, considering the level of expertise and experience of the consultant under given business needs with appropriate approval TA/DA benefits may be extended.
- b. For administrative purpose, criterion for level of experience in regular hiring process for a particular grade with similar remuneration may be referred as guiding principle before extending TA/DA benefits to a consultant. Exceptions for TA/DA shall be approved by CMD.
- c. On approval of Competent Authority, Case to case basis, if available, as per the prevailing rules, Guest House or accommodation in township may be provided on payment basis at rate applicable to ITI employee.

**L. MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to

medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

**L. HOW TO APPLY.**

Candidates are requested to submit applications through online. Copies of certificates should be send by post along with printed duly filled application format to the following address.

Applications submitted without copies of certificates of educational qualification, experience and other required documents will not be considered. Applications with insufficient information/ incomplete will be rejected.

- (I) Self-Attested photocopy of certificates regarding educational qualification, Proof of DoB and Experience/ Service Certificate clearly mentioning the date of joining and date of retirement with last drawn salary containing detailed particulars of Basic Pay, Scale of Pay, Perks etc.  
Originals should be produced for verification as and when asked.
- (II) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement before applying.
- (III) Latest CV.
- (IV) Copies of Technical papers presented, if any.

HEAD OF HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
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**ADDL GENERAL MANAGER-HR**

Advertisement Ref. No. ITI/COHR/95<sup>TH</sup> MCM/CON/01

Dated: 28/06/2021