



**ITI LIMITED**  
(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.italtd.in> for further information.

The Company is looking professionals having relevant experience and fulfilling the eligibility criteria(as under) for the position of **Principal Advisor, Sr. Consultant, Consultants and Jr. Consultants** on fixed term basis, who will inspire people with innovative ideas, turn ideas into reality, guide and provide technological solutions in the respective areas of specialization and facilitate the Management towards quick and time bound implementation of projects enabling Company to scale greater heights.

**I. Eligibility Terms**

**(A) PRINCIPAL ADVISOR**

- (a) Retired SAG level (Joint Secretary) and above Officers of DoT, Ex Servicemen [Not below the rank of major General and its equivalent in Air Force and Navy], Board of Director and above of DoTs /Defence PSUs. Those who are in service may also apply through proper channel.
- (b) The Period of contract will be initially for a period of two years. The contract may be further extended depending on the performance and requirement of the organization up to 65 years of age or as per the requirement of the organisation.

**(B) SR. CONSULTANT/ CONSULTANT/ JR. CONSULTANT**

- (a) Ex Servicemen [Not below the rank of Colonel of Indian Army] for Senior Consultant, Lt Colonel of Indian Army or above for Consultant and Major or above of Indian Army for Jr. Consultant. Equivalent ranks in Air Force, Navy and other paramilitary forces also will be considered. Those who are in service may also apply through proper channel.

Or

Minimum Post Qualification executive experience of 18 years for Sr. Consultant, 15 years for Consultant and 12 years for Jr. Consultant along with

a Service for the post of AGM in ITI for Sr. Consultant, Service for the post of AGM in ITI for Sr. Consultant DGM in ITI for Consultant and Service equivalent to the post of Chief Manager in ITI for Jr. Consultant or comparable equivalent level with regard to Grade/Position and, Scale of pay in DoT/Defence PSU.

- (c) The Period of contract will be initially for a period of two years. The contract may be further extended depending on the performance and requirement of the organization up to 65 years of age or as per the requirement of the organisation.

## **II. Eligibility Terms applicable for both 'A' and 'B':**

- (a) Maximum Age Limit is 64 years as on the date of Notification.
- (b) Candidate may possess Minimum of Bachelor's Degree in Engineering.
- (c) The services are terminable by giving one month's notice in writing on either side or forfeit one month's pay in lieu of notice thereof.
- (d) The consolidated monthly remuneration would be payable to the retired Officers who are drawing pension shall be restricted to the difference between last pay drawn (Basic + DA) minus Pension drawn (Basic + DA) at the time of joining.
- (e) In respect of other Officers, the consolidated remuneration will be decided upon mutually agreed terms as per rules.
- (f) Project Allowance will be applicable for the Officials posted in specified areas as per Rules.

## **III. Job Profile**

### **(A) PRINCIPAL ADVISOR**

Develops and directs the strategic planning of project. Oversee coordination of personnel and resources required to successfully complete project. Management of overall project function. To prepare functional strategies and specific objectives for the sub function and develops budgets & executions of projection:

1. Directs and integrates the activities of multiple, major project operations; ensures that project efforts are generally cohesive, consistent, and effective in supporting the project goals, and strategic plan.
2. Develops and establishes policies, strategies, and operating objectives consistent with those of the project to ensure efficient and effective implementation of the projects.
3. Participates in and oversees the development, implementation, and maintenance of individual project objectives and short- and long-range plans; develops tracking and evaluation programs to assist in the accomplishment of established project goals and objectives.
4. Manages and administers a large, diverse team of professional/technical and support staff, both directly and through lower level managers and supervisors.
5. Manages the working relationships between project leadership and operational stakeholders, and high level authorities of the project principals.

6. Consults, coordinates, and serves as principal liaison with senior officials on strategic matters of policy, interdivisional interaction, improvement, and management.
7. Collaborates with the client leadership and administration to establish programmatic goals and priorities to meet the project targets.
8. Performs periodic cost and productivity analyses.
9. Performs miscellaneous job-related duties as assigned.

## **B. SR. CONSULTANT (SRATEGIC PROJECTS)**

He / She will be responsible for Network Management, implementation of OFC, Radio and Satellite. The sr. consultant will maintain close interaction with all the strategic government agencies to get the projection execution smoothly. He / She will need to communicate with staff, vendors and clients, make decisions and monitor the progress of the project to keep it on schedule.

Important duties and responsibilities include:

1. Creating long- & short-term plans, including setting targets for milestones, adhering to deadlines and allocating resources.
2. Deploying employees/executing agencies to complete the project as per schedule.
3. Identifying and managing potential risks and liabilities of multiple projects
4. Assisting in the defining project scope and goals.
5. Making effective decisions when having multiple options for how to progress with the project. To ensure that all efforts are generally cohesive, consistent, and effective in supporting the project objectives and in-line with the strategic goals and plans of the company.
6. To act as a point of contact for teams & clients to ensure all teams deployed for project execution remain in synergy
7. To maintain cohesive, professional and working relationship with the customer and the project leadership and important stakeholders in order to achieve the ultimate objectives and goals.
8. Communicating with all stakeholders to keep the project aligned with the goals. Consultation, coordination, and principal liaison with the officials of the company, Business Partners, OEMs, Integrators, suppliers, Consultants, Project Management and Implementation Agencies etc. on professional, operational and business matters.
9. Co-ordination for the turnkey Implementation and operations of Strategic Communication Network Project (s) involving various Telecom Equipment Nodes, Technologies, Optical Transport and Infrastructure for serving the Strategic Needs of the customer.

10. To ensure all the parameters as per contract requirement and quality control in the project throughout the project execution to maintain the standards expected.
11. Adjusting & realigning the schedules and targets on the project as needed.
12. To ensure all the stores are available as per requirement in time. To initiate timely action and process to mitigate any challenge, if any.
13. To Manage and administer diverse team of professional/technical and support staff, both directly and indirectly to tap their best potential towards the objectives of the company. Motivating people involved in the project to complete tasks on time
14. Performing miscellaneous activities and duties as assigned by the management from time to time as per the organizational need.

### **C. CONSULTANT/JR. CONSULTANT**

The consultant will maintain close interaction with all stakeholders to get the projection execution smoothly. He / She will need to communicate with staff, vendors and clients, make decisions and monitor the progress of the project to keep it on schedule.

Important duties and responsibilities include:

1. Creating long- & short-term plans, including setting targets for milestones, adhering to deadlines and allocating resources.
2. Identifying and managing potential risks and liabilities of multiple projects
3. Assisting in the defining project scope and goals.
4. Making effective decisions when having multiple options for how to progress with the project.
5. To ensure that all efforts are generally cohesive, consistent, and effective in supporting the project objectives and in-line with the strategic goals and plans of the company.
6. To act as a point of contact for teams & clients to ensure all teams deployed for project execution remain in synergy
7. Communicating with all stakeholders to keep the project aligned with the goals. Consultation, coordination, and principal liaison with the officials of the company, Business Partners, OEMs, Integrators, suppliers, Consultants, Project Management and Implementation Agencies etc. on professional, operational and business matters.
8. Drafting of strategy as per requirement of the Company on new Technology areas like of 5G, IoT Smart City, IIoT, Artificial Intelligence etc, and their implementation.
9. To ensure all the stores are available as per requirement in time. To initiate timely action and process to mitigate any challenge, if any.

10. Performing miscellaneous activities and duties as assigned by the management from time to time as per the organizational need

### **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Educational Qualification, Age limit prescribed is as on the date of Advertisement and experience will be considered as on the last date of submission of the application.
3. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
4. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
5. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
6. Canvassing in any form will disqualify the candidature.
7. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
8. Candidates may be considered for the interview in the appropriate / lower Position depending on the experience, salary drawn and position held by them.
9. Applications with insufficient information/incomplete will be rejected.

### **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

### **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 07.10.2020 and receipt of hard copies of application along with copies of certificates is on 10.10.2020. **No application fee required.**

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Hardcopies of application should be accompanied with the following: -

- (I) Self-Attested photocopy of certificates regarding educational qualification, Proof of DoB and Experience/ Service Certificate with last drawn salary containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification as and when asked.
- (II) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement before applying.
- (III) Latest CV.
- (IV) Copies of Technical papers presented, if any.

**ADDL GENERAL MANAGER-HR**

Advertisement Ref. No. ITI/COMP/01/28/20/07

dated: 21.09.2020