



ITI LIMITED

(A Govt. of India Undertaking)

REGD & CORPORATE OFFICE, ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

ITI Limited offers a diverse suite of Products, Solutions & Services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Raebareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country in 25 states locations. You may visit our website <https://www.itiltd.in> for further information.

The Company is looking for creative and talented Candidates for the following positions.:-

Position	Tentative vacancies	Mandatory Qualification	Experience	Terms of Appointment
(A) Chief Manager- Testing and Quality Assurance (RF Radio for 4G/ 5G)	1	Graduate in Engineering with 60% of Marks for General/OBC and 58% of marks for SC/ST/PWD in Electronics and Communication or its equivalent from a recognized University/Institute.	More than 12 years of Post qualification executive experience in the relevant area for Chief Manager and 9 years for Manager in a medium/ large organisation	Tenure for a period of 5 years with provision for extension of Service subject to the requirement of the organization and performance of the officer.
(B) Chief Manager – Supply Chain Management (RF Radio for 4G/ 5G)	1			
(C) Project Manager– Technology (Project Management and Production of RF Radio for 4G/5G)	1			

UPPER AGE LIMIT

Below 45 years for Chief Manager, 42 years for Manager. Upper age limit will be relaxable for OBC candidates (Non-Creamy layer)/ SC/ST/ Physically Challenged and Ex. Defence Service personnel as per Rules.

The upper age limit for Ex Service men is as mentioned below:

The period of service in the Armed forces plus 3 years shall be deducted from the actual age and if the resultant age does not exceed 45 years for Chief Manager, 42 for Manager and the actual age should be below 55.

JOB DESCRIPTION

(A) Chief Manager – Testing and Quality Assurance (RF Radio for 4G/5G)

Desired Candidates Profile

To lead & effectively manage the incoming, in process and outgoing Quality of the RF Radios (RRH) manufacturing with focus on Operational excellence by achieving the desired Quality levels & Customer Satisfaction.

Job Description:

- To ensure that the Project Quality Parameters like First Pass Yield, Outgoing Lot acceptance ratio, incoming lot acceptance rate etc are achieved for the 4G Radio units at ITI Facility.
- Analysis of line dropouts / failures and taking timely corrective actions to reduce failure rate.
- Co-ordination with internal teams like planning procurement, testing and production to meet desired Quality levels and achieving customer satisfaction in RF Radio project.
- Helping the production team in maintaining high 5-S standards at Shop floor & drive the Kaizen improvement projects to achieve operational excellence.
- Circulating the various Quality reports as per project requirements to Management & Cross functional team on RF Radio manufacturing.
- Active participation in the various review and meetings on improvement of overall efficiency, Quality and improving Customer satisfaction in the RF Radio Project.
- Supporting the implementation of process automation and industry 4.0 to improve the Quality & Efficiency.
- Front ending the customer visits/ audits and comply with the audit check sheets.
- Coordinating with procurement team for Incoming material rejections, getting RMA forms and replacements/ credit notes for Rejections.
- Coordinating with Projects/ Sales teams on any Customer complaint and drive it to closure.

Skill Set

- Minimum 12 years' experience in Quality function of Telecom Product Manufacturing Company
- Through knowhow on RF Radios Product & Process Quality aspects
- Expertize in handling Customer complaints and 8-D handling
- Hands on experience on Product Configuration & Traceability management
- Expertize on MSD & ESD Management in shop floor
- Expertize on MS Office (EXCEL, Power Point)
- Knowledge on SAP ERP System.

(B) Chief Manager – Supply Chain Management (RF Radio for 4G/ 5G)**Desired Candidate Profile:**

To lead & effectively manage the Sourcing and Procurement of Wireless RF Radios by timely and continuous supply of material from suppliers at optimized cost and with right quality.

Job Description:

- Effectively manage the entire Sourcing & Procurement (end to end – PO to Payment) for the RF Radio project.
- Coordination with internal teams like planning, production & quality to ensure the required specifications, drawing, acceptance standard etc. are established in RF Radio project.
- To ensure that a high level of On-time Delivery performance are maintained and improved to achieve customer satisfaction.
- Strengthen Contract manufactures engagement, Improve delivery performance and Yield,
- Initiate and monitor cost reduction drive with contract manufacturers to achieve YoY cost reduction
- Measuring, Managing & Improving the Contract manufactures performance on Q-C-D
- Handling & Managing Supplier concerns & auditing the suppliers
- Preparing Sourcing / Procurement progress reports and MIS data for Internal and customer reviews as per schedule.
- Actively participating the various review and meetings on improvement of overall efficiency, productivity, quality and delivery in the RF Radio project.
- Coordinating with Sales / Quality team on any customer compliant related to material quality and drive it to closure.

Skillset:

- Minimum 12 years' experience in Sourcing and Procurement in Telecom product company engaged in Wireless RF Radio manufacturing
- Hands-on experience in Direct negotiation & buying in Telecom domain in RF, Wireless, Optical, Ethernet products.
- Through Technical & commercial knowhow on Manufacturing process of RF / Wireless components, manufacturing costs and activity based costing.
- Experience in Supplier selection process, Audit, Risk assessment
- Knowledge of various Negotiation techniques, Delivery management & Inventory control
- Knowledge on SAP ERP system

(C)Project Manager– Technology (Project Management and Production of RF Radio for 4G/5G)

Desired Candidate Profile:

To lead & effectively manage the testing of the RF Radios (RRH) including Card level testing, Unit level functional/ validation testing, Burn-in, Customer QA / Factory Acceptance testing by achieving the desired Quality levels & Customer satisfaction.

Job Description:

- Card level testing and debugging of 4G RRU cards.
- System level testing of 4G RRU and handling of test cases using various instruments like vector signal analyser, vector signal generator, spectrum analyser and RF signal generator.
- To ensure that the Tester Uptime & desired First Pass Yield levels are achieved for the 4G Radio Units at ITI Factory
- Analysis of line dropouts/ failures and taking timely corrective actions to reduce failure rate.
- Coordination with internal teams like planning, production & quality to ensure the required test capacities are established in RF Radio project.
- Helping the production team in maintaining high 5-S standards at Shop floor & drive the Kaizen improvement projects to achieve operational excellence.
- Active participation in the various review and meeting on improvement of overall efficiency, Yield levels and improving Customer satisfaction in the RF Radio project.
- Supporting the implementation of Process automation and Industry 4.0 to improve the overall efficiency.
- Coordinating with Production team for analysis of the NFF (No Fault Found) and initiating improvement actions to reduce NFF cases.
- Conducting Gauge R&R on the testers to remove any variability and achieve consistency during RF testing thus improving Quality of the product.
- Coordinating with Projects / Sales team on any Customer complaint and drive it to closure.

Skillset:

- Minimum 09 years' experience in Testing function of Telecom product manufacturing company
- Through knowhow on RF Radios product testing (End to End)
- Expertise in handling testing of RF Radio units for 4G & 5G
- Hands on experience in Designing, Implementing & Maintaining the RF test systems
- Expertize on MS Office (Excel, Power point)
- Knowledge on SAP ERP system

POSITION AND PAY SCALE

Chief Manager (Grade 6) :Total emoluments at Rs.80240 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.16000-400-20800 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

Manager (Grade 5): Total emoluments at Rs.72717 (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.14500-350-18700 (pre-revised), plus CCA and other allowances and perks as per the Company's prevailing rules.

BENEFITS & PERKS

- Statutory benefits viz., Provident Fund / Gratuity as per relevant Rules / Act.
- Medical facility, subsidized Canteen
- Magazine allowance
- Company residential quarters subject to availability, in which case HRA is not admissible.
- 30 days earned leave and 12 days' casual leave per annum as per Company rules
- Group Insurance coverage.
- Reimbursement of membership fee for professional bodies and other perks / allowances as per company's Rules.
- Present variable dearness allowance @371.5% of Basic Pay and applicable HRA

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer)/ EWS and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy Layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Experience limit prescribed is as on the last date of advertisement.
5. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
6. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
7. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
8. Canvassing in any form will disqualify the candidature.
9. Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.

10. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
11. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
12. Wherever Grade System is applicable in respect of percentage of marks secured for qualifying examination, please provide a copy of document indicating the method of conversion of Grade (CGPA/OGPA/DGPA/TGPA etc) into percentage followed in the university/institution from where degree has been awarded
13. Court of Jurisdiction for any dispute / cause will be at Bangalore
14. Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.
15. Reservation will be maintained as per Rules
- 16. Applications with insufficient information / incomplete documents will be rejected.**

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are also requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on 16.12.2021 and receipt of hard copies of application along with copies of certificates is on 20.12.2021. **No application fee required.**

GENERAL MANAGER-HR
ITI LIMITED, REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR, BENGALURU – 560016

Hardcopies of application should be accompanied with the following: -

- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC **and onwards**) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.

- (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (IV) EWS Candidates should attach self attested photocopy of valid Income and Asset certificate issued by the Competent Authority in the prescribed format as per Annexure – 1 of DoPT Circular No.36039/1/2019-Esst(Res) dated 31.01.2019.
- (V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.